

Toy Box nursery LTD

No smoking policy

Children's health and well-being is of the upmost importance for the nursery.

Smoking has proved to be a health risk and therefore in accordance with legislation, the nursery operates a strict no smoking policy within its building and grounds.

It is illegal to smoke in enclosed places.

You are respectfully required to abstain from smoking whilst on the premises.

This rule also applies to staff, students, parents, carers, visitors, contractors etc.

Staff accompanying children outside the nursery are not permitted to smoke. We also request that parents accompanying nursery children on outings refrain from smoking whilst caring for the children.

Staff must not smoke whilst wearing nursery uniform or outside the nursery grounds as it is essential that staff are positive role models to children and promote a healthy lifestyle.

Disciplinary procedures will be followed if a member of staff fails to comply with this policy and those persons who fail to comply with the smoke free law of 2007 may be liable to a fixed penalty fine and possible criminal prosecution

We respect that it is a personal choice to smoke, although as an organisation we support healthy lifestyles and therefore help staff and parents to stop smoking by:

Providing details of the NHS quit smoking helpline - www.smokefree.nhs.uk
TEL- 0800 022 4 332

.....*Owner*

.....*Manager*

Date:

Review Date: